



# Worker Safety and Health Training Support Annex to the Worker Safety and Health Annex.

## Agency Listing

Primary Training Support Coordination Agency:

DHHS, National Institutes of Health, National Institute of Environmental Health Sciences (NIEHS), Worker Education and Training Program (WETP).

1. Provides training technical assistance such as instructional staff, curriculum-development experts, subject matter experts, training facilities and professional staff.
2. Provides safety training to worker target populations.
3. Provides assistance and support in the development and delivery of site-specific safety and health training.
4. Provides technical assistance such as respirator fit testing and distribution of PPE.
5. Provides technical information through the National Clearinghouse for Worker Safety and Health Training.

## I. Introduction

### A. Background

Upon activation of the National Response Plan, this Worker Safety and Health Training Support Annex is activated in support of the Worker

Safety and Health Annex and other Emergency Support Annexes as established by the National Response Plan (NRP) and the National Incident Management System (NIMS). The objectives of the Worker Safety and Health Annex are to address pre-incident planning, guidance, asset coordination, and reach-back capabilities during the response and after-action activities, and to ensure that response command entities, responding organizations, and responders receive appropriate safety and health information and technical assistance.

Responses to WMD incidents involving chemical, biological, and radiological hazards require compliance with the Hazardous Waste Operations and Emergency Response standard codified at 29 CFR 1910.120 while explosive/energetic incidents may require compliance, depending on the hazardous materials to which responders may be exposed. 29 CFR 1910.120 has extensive training requirements for workers and supervisors engaged in activities within the scope of the standard. Three categories are addressed: hazardous materials clean-up operations at 29 CFR 1910.120 (e), RCRA/TSD sites at 29 CFR 1910.120 (p), and emergency response at 29 CFR 1910.120 (q). In addition, many other potentially applicable OSHA standards may apply

to a specific incident, which would require additional hazard-specific worker training (such as confined spaces, blood-borne pathogens, lead, and asbestos).

The NIEHS WETP was established by the Congress in provisions of the Superfund Amendment and Reauthorization Act of 1986 with the mandate to provide training grants to organizations for the primary purpose of providing a national cadre of workers trained in accordance with the requirements in 29 CFR 1910.120. The WETP program is national in scope, currently has 18 grant awardees representing dozens of organizations through consortia, has trained over 1,000,000 workers, has provided specific training support to the Department of Energy with respect to that department's clean-up mission, and has developed state-of-the-art training programs in areas supportive of 29 CFR 1910.120 activities, such as confined spaces and radiation. The WETP is also a member of the EPA-led Office of Solid Waste and Emergency Response/Labor Union Task Force for Hazardous Materials described in the Worker Safety and Health Support Annex (III, A, 1, b).

## **B. Purpose**

The purpose of this Annex is to formalize the WETP response training support function to the Worker Safety and Health Support Annex and other NRP Emergency Support Functions (ESFs) in accordance with the provisions of NIMS and the NRP.

## **C. Scope**

1. This Annex applies to all of the elements established in the Scope of the Worker Safety and Health Support Annex.
2. This Annex will be activated in response to the activation of the Worker Safety and Health Support Annex by the Primary Support Agency, OSHA, and may be activated by the ESF#5 Primary Agency or in response to a request from another ESF Primary Agency, individual agency, state authority, or local authority with the concurrence of OSHA in accordance with the NRP and NIMS.
3. This Annex supports the following responder areas:
  - (a) Collaboration among response organizations for responder health and safety related planning and preparedness with specific respect to responder training.
  - (b) Participation in DHS-sponsored exercises when the NRP is activated.
  - (c) Coordination of incident response support activities in the following areas (as needed):
    - (1) Activation and coordination of supporting asset by WETP.
    - (2) Provision of on-scene WETP POC (as needed).
    - (3) Provision of on-scene support from the appropriate awardee(s) organizations with respect to instructional staff, curriculum-development experts, subject matter experts, professional staff, and training facilities, including mobile training vans.

- (4) Identification of awardees providing training to worker target populations with respect to the nature and location of the incident, the hazards present, and the training categories required.
- (5) Provision of assistance and support in the development and delivery of site-specific safety and health training through appropriately qualified WETP awardee instructional staff.
- (6) Provision of assistance and support to the Worker Safety and Health Support Annex incident activities as identified at II, C, 5, b), such as respirator fit testing and distribution of PPE by appropriate responding WETP awardee professional staff.
- (7) Provision of the following training on or off site:
  - i. HAZWOPER: 1910.120 (e), (p), and (q)
  - ii. OSHA 10. (Construction and General Industry)
  - iii. OSHA 30. (Construction and General Industry)
  - iv. Lead
  - v. Asbestos
  - vi. Confined spaces
  - vii. HAZCOM. 1910.1200
  - viii. RADWORKER I/II (DOE-835)
  - ix. WMD Preparedness
  - x. Critical Incident Stress Management
  - xi. Incident Command System
  - xii. Bloodeborne Pathogens 1910.1030
  - xiii. Hazard Recognition, Mapping
  - xiv. Incident Management System
  - xv. OSHA Disaster Site Worker, OTI 7600 (DSW)
  - xvi. DOT HAZMAT Transportation
- (8) Provision of WETP awardee professional staff in the following disciplines:
  - i. Occupational Safety, including Certified Safety Professions (CSP)
  - ii. Industrial Hygiene, including Certified Industrial Hygienists (CIH)
  - iii. Health Physics, including Certified Health Physicists (HP)
  - iv. Radiation technicians, including Certified Radiation Specialists
  - v. Occupational medicine, including board certified occupational physicians
  - vi. Professor level experts in a broad array of disciplines including engineering, public health, occupational health, environmental monitoring, and hazardous materials

## II. Policies

- A. WETP will be governed by the policies as stated in the Worker Safety and Health Support Annex during any response in which it is engaged pursuant to that Annex.
- B. Any WETP awardee response supporting an NRP incident under this Annex shall be considered an authorized WETP grant program activity governed by the provisions of the individual awardee grant contract.
- C. While the WETP, through its awardees, will assist in identifying appropriately trained workers specific to an individual incident response, such workers shall be considered employees of the

employer or contractor with whom they will be employed in response activities.

### **III. Concept of Operations**

For purposes of this Annex, WETP training support activities have been divided into three areas: preparedness, response and recovery, and after action.

#### **A. Preparedness.**

1. Coordination of responder safety and health training issues through existing organizations, committees, and task forces.
  - a) Continued collaborative efforts with OSHA in the development and delivery of WMD pre-incident responder training programs.
  - b) Continued assessment of need and funding of selected awardees in WMD and all-hazards (as defined by the NRP) pre-incident preparedness training.
  - c) Continued participation on the safety and health subcommittee for Emergency Support Function #10 Hazardous Materials Annex to the National Response Plan
  - d) Participation in the National Response Team Training Subcommittee
  - e) Participation on the EPA-Labor Union Task Force for Hazardous Materials OSWER/Labor Union Health and Safety Task Force.
  - f) Participation as a member of the Worker Safety and Health Support Annex Coordination Committee.

WETP will establish and maintain the following in preparation for activation of this Annex.

1. Identification of a WETP POC and alternate empowered to activate this Annex.
2. Establishment and quarterly update of the following:
  - a) List of POC's and alternates for each WETP grantee.
  - b) List of training programs delivered by each awardee.
  - c) Geographical area serviced by each awardee.
  - d) List of professional staff by area of expertise for each awardee.
  - e) List of instructional staff by areas of certification/qualification.
  - f) List of training facilities by location.
3. Semi-annual meeting of awardee POC's and alternates with respect to this Annex.

#### **B. Response and Recovery.**

1. In response to activation of this Training Support Annex, WETP will undertake the following immediate actions.
  - a) Dispatch the WETP on-scene POC (as needed).
  - b) Contact all awardees POC's covering the geographic area of the incident.
  - c) Gather information through coordination with OSHA and the on-scene WETP POC pertinent to activating training resources identified in this Annex.
  - d) Activate appropriate awardee responses.
  - e) Provide information with respect to contact means and methods of workers currently trained by the awardees under the WETP grant

- program that may be called upon by response contractors.
- f) Provide ongoing assistance and support to the incident response in accordance with this Annex.

### **C. After Action.**

Participate in the After-Action activities identified in the Worker Safety and Health Support Annex.

## **IV. Responsibilities.**

NIEHS/WETP will be the primary coordination authority for this annex.

NIEHS/WETP will maintain ongoing collaboration with DOL/OSHA and HHS/NIOSH to ensure that technically and professionally current safety and health/hygiene support is available upon activation of this annex..

## **V. Terms and Definitions.**

The Terms and Definitions contained in the Worker Safety and Health Support Annex are incorporated by reference here.

## **VI. References.**

Superfund Amendments and Reauthorization Act of 1986 (Title 42 USC **Sec. 9660a**) established, under Section 126(g), the Worker Education and Training Program as an assistance program for the training and education of workers engaged in activities related to hazardous waste removal, containment and emergency response which is managed by the National Institute of Environmental Health Sciences (NIEHS), an institute of the National Institutes of Health in the Department of Health and Human Services (DHHS).